



Date: **22/01/2024**

Ref: **BCH/HRM/01/2024/ED**

JOB ADVERT NO 1 -2024

Bwindi Community Hospital (BCH), a distinguished not-for-profit institution under the Diocese of Kinkiizi, Church of Uganda, is seeking a dynamic and experienced individual to fill the position of Executive Director.

a) **Job title:** Executive Director

b) **Basic requirements**

- 1) A first degree in a health discipline from a recognized institution of higher learning;
- 2) A Masters of Medicine (MMED) in a clinical discipline, or Post Graduate Training in Public health or other health services management discipline from a recognized institution of higher learning;
- 3) Medical Experience and a proven track record in Health Services Management.
- 4) Licensed to practice medicine in Uganda.

c) **Duties /roles of Executive Director**

1. Overall administrator and accounting officer of Bwindi Community Hospital, including Uganda Nursing School Bwindi, and Uganda College of Health Sciences Bwindi.
2. Directly answerable to the Hospital Board of Governors.

d) **Key outputs**

- Current strategic direction/strategic plan in place.
- Annual work plan with an approved budget.
- Facilitated and functional governance structures (Board of Governors and its committees).
- Timely submission of required reports (performance/analytical).
- Demonstrable growth or improvement in hospital performance, meeting operational and strategic targets.
- High or increasing client/patient satisfaction sustained.
- A committed and motivated workforce.
- Conducted Continuous Professional Development for staff.
- Hospital Compliance with Legal and Regulatory framework.
- Adequately mobilized resources for operations and sustainability.
- Built and maintained strategic partnerships.
- Organized and chaired the Hospital Management Team.



C.O.U Bwindi Community Hospital

'Health for all'

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e) Job application procedure

- Interested candidates should submit an application with an updated CV ,addressed to the “**Chairman Board of Governors,**” C.O.U Bwindi Community Hospital with "**Executive Director Application**" as the subject line.
- Submit electronically as one attachment in portable documents format (pdf) to the email address: hrbwindihospital@gmail.com ,and copy in benmbonye@gmail.com and msbwindihospital@gmail.com.
- Deadline for submission is 05/2/2024.
- Only shortlisted candidates will be contacted for interviews.